

Position	Financial Accountant
Department	Finance
Reporting to	Group Controller
Qualification	ACA
Location	Dublin/Louth
Apply to	careers@openhydro.com

Company background

OpenHydro is a technology business that designs and manufactures marine turbines to generate renewable energy from tidal streams. The company's vision is to deploy farms of tidal turbines under the world's oceans - silently and invisibly generating electricity at no cost to the environment. The electricity produced is completely renewable since it relies on tides that are created by the gravitational effect of the sun and moon. For more information visit www.openhydro.com.

Scope of position

Dual location between our Dublin office and our Technical Centre in Greenore, Co. Louth.

Main duties and responsibilities

This role will be a pivotal one within the Finance Department. Although principally responsible for the regulatory/compliance/reporting aspects of the department, the role is a varied one within a small team. As such, it is critical that the individual assuming the role is a true team-player, with an ability to pre-empt and support a broad range of tasks. The successful applicant will provide support and direction to other team members as required, including outside of the traditional financial accounting remit.

OpenHydro is currently experiencing an exciting phase of growth. Given the fast-changing nature of our business, it is expected that further areas of responsibility may be added to the role over time, offering great potential for the individual taking on the role to learn and develop as the company grows.

Monthly Financial Accounts

- Completion of monthly financial accounts pack for a key OH operating company within tight reporting deadlines.
- Prepare full set of Consolidated Accounts for the OpenHydro Group on a monthly basis
- Prepare the associated Financial reporting pack for review by Group Controller & CFO
- Identify & implement the required process improvement which will increase the productivity of the monthly reporting process within OpenHydro.

Year End Accounting

- Ensure full set of Consolidated Financial accounts are prepared in line with IFRS requirements
- Ensure successful completion of the Annual Audit, and work closely with the Auditors to prepare full set of Financial accounts for the Group

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Management Reporting

- Preparation & submission of executive team monthly management reports to Group Controller (SAP)
- Attend & contribute strongly to the bi-weekly projects review process.
- Build relationships with people in a variety of roles and levels across the organisation and ensure full dissemination & understanding of project cost information.

Forecasting and Budgeting

- Develop cashflow forecasting capability within Openhydro using SAP.
- Contribute strongly to the budgeting cycle & restructure the budgeting process to allow ease of integration with SAP.
- Develop budget timelines to deliver draft budget to Financial Controller on schedule.

Requirements – Essential Skills / Attributes

- ACA qualified with Big 4 Accounting firm.
- 3 years PQE in an in-house Financial Accountant position
- Strong interest in business, with a commercial focus
- Critical attention to detail, process and deadlines/time management
- Strong influencing & negotiation skills
- Experience of working on SAP essential
- Strong interpersonal skills through working with the OpenHydro team at all levels within the Organisation
- Potential or proven ability to lead/manage a team
- Capability to think at high level as well as focus on day-to-day activities.

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